

Untitled

by Research


General metrics

1,302	198	10	47 sec	1 min 31 sec
characters	words	sentences	reading time	speaking time

Writing Issues

 No issues found

Plagiarism

 This text seems 100% original. Grammarly found no matching text on the Internet or in ProQuest's databases.

Unique Words

Measures vocabulary diversity by calculating the percentage of words used only once in your document

60%unique words

Rare Words

Measures depth of vocabulary by identifying words that are not among the 5,000 most common English words.

36%rare words

Word Length

Measures average word length

5.3characters per word

Sentence Length

Measures average sentence length

19.8words per sentence

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This study analyzes strategies that can be used for managing human capital in the millennial generation in the current new normal era. In addition, this study also analyzes the supporting and inhibiting factors during the Covid-19 pandemic. The research used is a qualitative research method with a case study model approach. The research location is in Denpasar City, Bali Province. The selection of informants used the purposive sampling technique by determining four companies from various fields as informants, namely Garment, Villa, Cargo, and University. Data in this study analyzes the results of observations, interviews, and documentation obtained. The results state that the human capital management strategy has been impacted on two sides. First, from the company side, where the Covid-19 pandemic impacts decreasing company income and reducing operational activities. For this reason, changes have been made such as dividing work schedules and hours, rolling distribution system, some employees work from home (WFH) and maximize employee skills to be multi-tasking. Meanwhile, from the employee side, it impacts the income side of the employee, where the employee receives a much-reduced salary, even has to be ready to accept it if he is dismissed at any time to reduce operational costs.